



SECURITY BENEFIT®

PO Box 53976
Boston, MA 02206-5976

December 2015

Montague County
Attn: Business Office
County Courthouse
Montague, TX 76251-000

Re: Restatement of the Montague County 457 Deferred Compensation Plan
612108000

Dear Retirement Plan Sponsor,

As your 457(b) Plan provider, Security Benefit is committed to assisting you with your responsibility to keep your Plan in compliance with all applicable regulatory guidelines. The documents governing your retirement plans currently need to be amended and restated to comply with IRS regulations.

The new plan document is fully consistent with all applicable regulations. In addition, the new plan document will not only keep your plan in compliance, but will also provide more robust and flexible plan options for you, such as allowing you to include or exclude certain classes of employees, the ability to expand distribution options, and more. The features of your current plan were mapped to the new document. Please note, there is no fee for this restatement.

Please sign the signature page of the Adoption Agreement and Resolution documents by January 31, 2016 and return to us by February 29, 2016. You may email or fax the document to:
ges.compliance@securitybenefit.com or fax 785-438-4960.

Note: If you are using a different provider's 457 Plan Document, do not sign and return the Security Benefit documents. Instead, please return a copy of your current 457 Plan Document and Adoption Agreement for our records.

Although the Adoption Agreement is used most often, it alone does not comprise your plan document. The Adoption Agreement works in conjunction with the Basic Plan Document in satisfying the written plan document requirement in order for plan contributions to be tax deductible. Therefore, it is very important that you retain all of these documents in your permanent files. If you have any questions, please contact Lesa Pugh at 785-438-3286 or Diane Cray at 785-438-3043.

Sincerely,

Security Benefit
Retirement Plan Operations